Hello Sudhakar,

I’m writing this email to discuss my current year rating.

I have been rated as "**Being Developed**" for my job requirements and operational objectives, while my behavioral performance has been rated as "**In line with expectations**".

I believe my contributions and efforts throughout the year justify a higher rating, and the current evaluation feels unfairly biased.

**As a Tech Lead**, I have consistently delivered my assigned tasks to the best of my ability. Below are some of my key contributions:

**Mercury FIC**

* Delivered key enhancements to the **DailyAndOpen Filter Feature** on **Pivot Grid Module** in shared widgets.
* Updated conditional logic in the **AllFilters.json** feature of the **Request Aggregator module** to enhance Mercury’s functionality.
* Implemented **time zone conversion** in the **Swap and Future blotter module** to display **timestamps** based on the regional settings in the Shared Widget module, ensuring accuracy and clarity of trade times.

**Vulnerabilities** **Measurement & Infrastructure**

* Resolved reported vulnerabilities in **MyOpsRisk** for RiskOne and RiskOne RT Prod and Non-Prod assets (Windows and Linux) within the designated timelines.
* Remediated non-compliance issues identified through **cybersecurity scans** for RiskOne and BoundsOne using SonarQube.
* Independently managed **vulnerability and SerOM patch management** for RiskOne, RiskOne RT and GR8 Server Prod and Non-Prod assets (Windows and Linux).
* Managed upgrades to the **EUR GEN1 Server Memory** infrastructure for Linux servers, demonstrating deeper understanding of hosting and system optimization.

**OnDemand Production Supports**

* Provided right server and it’s start time recommendations **RiskOne batches**, including activation, preponement, and postponement of 64 production batches.
* Provided timely productionsupport during my roster schedule.

**Knowledge Upgrade and Sharing**

* Completed **SG Cloud Architect Intermediate Certification** to enhance technical knowledge in cloud architecture.
* Actively participated in Weekly **CFI demos and Architecture meetings**, sharinginsightsfromimplementing the **DailyAndOpen Filter Feature** in the Mercury **Pivot Grid Module (**alongside Aymen)**.**
* Provided **on-demand support and mentorship** to junior team members, offering technical guidance and enhancing their understanding of tasks and technical challenges.

**Innovation:**

**Hackathon Innovation:** Delivered proof **of concept (PoC)** for the **Marketplace for Experts**, showcasing innovative use of technology by building an Angular Single Page Application (SPA), .NET8 REST APIs, and PostgreSQL database with deployment on an internal IIS server.

The only task I was unable to fully complete was the **Mercury Workspace Performance Optimization** task, which required expertise in the AP Plugin side. I had communicated this challenge to Smit and sought assistance but eventually moved on to other tasks as per priority.

Additionally, I proactively requested tasks from the Radiant team and successfully delivered the following:

* **HedAcc Monthly Process Optimization**: Resolved performance issues, achieving an 89% reduction in runtime, significantly improving the efficiency of the monthly process.
* **Database Script Automation (RiskOne)**: Automated the insertion and update of TDATBRNONE database records, eliminating manual interventions, streamlining production workflows, and improving efficiency.
* **Delta Issue Analysis on Structured Bond and Repo Deals**: Identified that deltas weren’t created when deals were terminated (modifications on the same date before the bound date) due to a timing issue.

I have also contributed to the **YG training program and assessments** and actively participated in **campus recruitment alongside you**.

Furthermore, I had the privilege of working with you directly on the **GBTO Hackathon - SG Marketplace for Experts**, where I demonstrated my ability to build and deliver the working project before our demo effectively. You know how I can work and deliver when I get the opportunity.

One of my significant achievements this year was clearing the **SG Cloud Architect Intermediate Level Certification**, this milestone not yet accomplished by many leads.

I bring these points to your attention because I believe they reflect my dedication, skills, commitments and contributions, which deserve better recognition.

However, I feel it may be time for me to explore opportunities outside of CFI.

I am concerned about how this rating might impact my future prospects.

I kindly request your help in enabling **internal mobility** and supporting me in exploring **opportunities outside CFI**.

I would also appreciate it if you could provide positive feedback about my performance when approached by others, as it would be extremely helpful for my career

Thank you for your continued guidance and support in shaping my career.

I deeply value the opportunities I have had under your leadership and look forward to your advice on how to move forward.

Best regards,

Parthiban.